

What are employment agreements in Kiribati?

In Kiribati, the Employment and Industrial Relations Code 2015 (EIRC 2015) governs employment agreements. These agreements come in various forms, each with its own set of rights and obligations for both employers and employees. The Contract of Employment (CoE) is the most prevalent type of employment agreement in Kiribati.

Who can help with employment termination in Kiribati?

The Labor Division of the Ministry of Employment & Human Resources Development in Kiribati can provide advice and mediation in matters of employment termination. Kiribati's anti-discrimination laws offer some protection but have significant limitations.

What are workers' rights in Kiribati?

Explore workers' rights and legal protections in Kiribati In Kiribati, the primary legal framework for employment termination is the Employment and Industrial Relations Code 2015 (EIRC 2015). Termination can be initiated by either the employer or the employee, but lawful grounds must exist.

What are the working conditions in Kiribati?

The Employment and Industrial Relations Code 2015 (EIRC 2015) is the primary document that outlines the working conditions in Kiribati. However, it lacks detailed regulations on certain aspects such as ergonomic principles. The EIRC 2015 does not specify a standard length for the workweek, but it is typically around 40 hours.

Does Kiribati have anti-discrimination laws?

The country has limited anti-discrimination laws in employment, with protections primarily found in the Constitution of Kiribati and the Employment and Industrial Relations Code (EIRC) 2015. Article 15 of the Constitution guarantees fundamental rights and freedoms "whatever his race, place of origin, political opinions, color or creed".

What are fixed-term contracts (FTCS) in Kiribati?

Fixed-Term Contracts (FTCs) are another form of employment agreement in Kiribati. These contracts specify a predetermined duration for the employment relationship, after which the contract automatically terminates. The EIRC 2015 does not have specific regulations regarding FTCs, but it implies their existence through provisions on termination.

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KIT's Employment Support Services (ESS) hosted another pre-departure briefing for I-Kiribati who were heading overseas for employment in Australia. These cohorts were selected from the ...

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